

OFFICE OF SELECTMEN

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SELECTMEN'S MEETING MINUTES January 25, 2023

Chairman Paight called the meeting to order at 10:00 am. Selectman Pitt and Selectman Nelson were present. Also in attendance were Ellen Smith, Town Administrator, Craig Cashman, DPW Director, Trent Boehmler, Advisory Budget Committee, Roland Veaudry, and Dustin Franco.

Craig was in to go over his 2023 budget proposal. Increases are due to the cost of asphalt needed to stay on track with the town's road plan. The part-time position has been increased to 20 hours per week which will allow for proper building maintenance and improved safety, allowing two teams of two for projects.

Craig left the meeting at 10:40 am and David Aiken joined.

David went over his 2023 budget proposal. He is looking to phase out of the manager's position and recommends advertising for his replacement. David will train the new hire and there should be no disruption in service. The BOS will continue to look into a restructuring of the operation, but no decisions have been made.

David left the meeting at 11:00 am and Chief Byam joined.

The police department budget increased due to the uncertainty of filling the open position. One change was made to decrease the gasoline line and increase the uniform line for the same amount. Chief Byam left at 12:10 pm.

The Board reviewed the information provided by the Advisory Budget Committee regarding wage adjustments for 2023. Currently, the proposed budget contains a wage pool of \$40,000 which represents an 8.7% increase. Over the past few years, the Board has used the Social Security cost of living adjustment to calculate the pool. This is not an across-the-board increase but a sum of money set aside for the Board to draw from when making wage adjustments based on performance. The BOS will meet with the ABC on Friday, January 27, 2023, to discuss.

The Board discussed placing an ad for the Transfer Station Manager position. Chairman Paight will draft up an ad and update the job description.

Dustin and Roland left the meeting at 1:20 pm.

Selectman Pitt moved and Selectman Nelson seconded a motion to approve the January 11, 2023, and January 18, 2023, meeting minutes. The vote to approve was unanimous.

Selectman Pitt moved and Selectman Nelson seconded a motion to approve the January 26, 2023, Payroll Check Register in the amount of \$474.67 Direct Deposit Register in the amount of \$12,509.62, and Accounts Payable Check Registers in the amount of \$212,008.52 The vote to approve was unanimous.

Selectman Nelson moved and Selectman Pitt seconded a motion to adjourn the meeting at 2:10 pm, vote to adjourn was unanimous.

Respectfully submitted,

Ellen Smith, Town Administrator